

Federal Labor Union Reports:

Accessing and Understanding the Federal LM-2 Union Financial Disclosure Reports

Overview: LM-2 Reports and Why They Matter

The LM-2 is a financial disclosure form many unions are required to file with the federal government annually. The form provides information about union revenue, membership numbers, political spending, reimbursements, the compensation of union leaders, grants, spending on representation and more. The information is much more detailed than what you would get from federal survey data or non-profit 990 filings. For that reason, the form can be used to track general trends, union membership numbers, or provide oversight of union spending.

How to Access the LM-2 through the U.S. Department of Labor Website

LM-2 information can be accessed through U.S. Department of Labor's <u>Office of Labor-</u> <u>Management Standards</u> (OLMS) webpage.

- Step 1: To research LM-2 reports by union, click <u>https://olms.dol-esa.gov/olpdr/</u>.
- Step 2: Enter the union name or abbreviation and select the specific LM-2 report of interest.
- Step 3: Additional search tips:
 - You do not need to fill in all of the fields to search.
 - The system allows you to filter results to focus exclusively on LM-2 reports by selecting "LM-2" from the "Latest Report" column.

List of labor organization records based on their latest annual financial report filed (Ordered by the "Latest Report Received" column- Note: terminated labor organizations appear at the end of the list).

| File # V | Latest Report V | Latest Report Re | Abbr ~ | Union Name |
|--|-----------------|------------------|--------|-----------------------------------|
| ###-### | • | MMM DD, YYYY | • | name contains (i.e teachers) |
| | | | | |
| 538-062 | 2019 (LM-4) | Feb 27, 2020 | AFSCME | STATE COUNTY AND MUNI EMPLS AFL-(|
| 050-402 | 2019 (LM-4) | Feb 27, 2020 | WU | WORKERS UNITED, SEIU |
| 020-263 | 2019 (LM-3) | Feb 27, 2020 | IAM | MACHINISTS AFL-CIO |
| 508-158 | 2019 (LM-4) | Feb 27, 2020 | APWU | POSTAL WORKERS, AMERICAN, AFL-CIC |
| 544-534 | 2019 (LM-4) | Feb 27, 2020 | CTAI | CIVILIAN TECHNICIANS ASN IND |
| Image: Solution of 704 pages 50 items per page 1 - 50 of 35195 items | | | | |

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Answers to Common Questions About LM-2 Reports

Q1: Which unions are required to file an LM-2?

A1: Unions in the United States representing private sector workers have to file an LM report with the federal government, which includes all major national public sector unions. Smaller unions with private sector members file a simple LM-3 or LM-4 report, which are shorter filings with a minimal amount of information.

Q2: When are LM-2 reports filed?

A2: Union LM forms are filed every year, but the timing is different for each union. They typically cover the union's fiscal year and are released by the federal government about three months later.

Examples of Major Union Filing Dates:

- AFSCME March
- SEIU March
- AFT September
- NEA November

Q3: Why aren't all unions required to file financial reports?

A3: The Labor-Management Reporting and Disclosure Act of 1959 requires unions with private sector members to file annual financial reports. An antiquated interpretation of the LMRDA did not include any unions with only public sector members. In December 2019, the Trump Administration submitted a <u>proposed rule</u> modernizing the reading of the LMRDA to include midlevel unions with only public sector members and broaden the number of public sector unions that would be required to disclose their spending. That rule could be implemented in 2020.



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